

RFDT River Team Manager - Clarkston, WA



Dedicated People Who Care.

The McGregor Company serves growers in Washington, Idaho and Oregon with the seed, crop inputs, equipment, services, research, and advice needed to raise healthy, sustainable crops.

We recognize that we are nothing more, and nothing less than the service we provide to our internal people and ultimately our growers. We will, therefore, be dedicated to humbly executing our duties with passion for and reverence of the greater good.

Duties include but not limited to:

- Manage and oversee the daily operations of the river team, including terminal operations, high level of internal customer service, and financial budgeting.
- Develop and implement strategies to improve efficiency and productivity while maximizing terminal efficiencies and controlling expenses.
- Ensure compliance with all safety, environmental regulations, and EH&S programs established by the company, state, and federal agencies.
- Coordinate with suppliers, and transportation teams to ensure timely processing of receipts, invoicing, shipments, and freight.
- Supervise the recruiting, hiring, and training of full-time and seasonal employees.
- Monitor and report accurately on physical inventory levels. Ensure timely and efficient product loading/unloading (rail, barge, and truck).
- Supervise the manufacturing of proprietary products to meet state and customer specifications.
- Support sales, marketing, and supply teams to increase overall company market share.
- Prepare annual budgets, review, and monitor spending limits, and plan capital expenditures to meet company standards.
- Maintain and promote a strong safety culture, conducting safety meetings, identifying, communicating, and correcting workplace hazards at RFDT and Boettcher Landing Terminal locations.
- General understanding of how fertilizer plant equipment functions (conveyors, legs, loaders, scales, baggers, forklifts, blenders, blend towers, trucks and rail equipment).



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- Develop and maintain a collaborative relationship with local port tenants.
- You must be open to being mentored and gain expertise in following SOPs (standard operating procedures) and being accountable; all while maintaining humility and a 'better every day' attitude.

Requirements/Skills:

- College degree or relevant work experience
- Full time positions may include overtime hours during peak seasons
- Excellent phone etiquette and customer service skills
- Mechanical aptitude
- Bulk materials handling experience
- Dependable with a team-oriented focus
- This is a Drug Free Workplace

Wage:

- \$70,000 – 90,000 per year depending on experience

**Application available on the Careers page at www.mcgregor.com
To apply send completed employment application to hr@mcgregor.com**